

December 9, 2004

Honorable Matt Blunt  
Governor-Elect  
Missouri Transition Government  
301 W. High, Room 230  
Jefferson City, Mo. 65101

Dear Governor-Elect Blunt:

The purpose of this letter is to introduce you to the State Human Resources Management Council (SHRMC).

The Council discusses, reviews, and recommends effective policies and practices for consistent management of the workforce among the various state agencies, to the extent this is possible. The voting membership of the Council is comprised of human resource managers of state agencies, including offices of elected officials and the judicial and legislative branches. Other key personnel staff also attend.

The SHRMC is committed to:

- Developing and recommending human resource policies and procedures that best serve management and employees of the State of Missouri.
- Taking a leading role in the development of a total human resource system including equalization of benefits, services and pay, among State employees where practical and appropriate.
- Enhancing the image of the State as an employer of choice.
- Identifying human resource issues that impact the effective functioning of State government and making recommendations to appropriate decision-makers to address the issues.

The Council meets monthly to discuss current human resource issues and reach an understanding on how to handle these issues within our respective agencies. It also serves as an excellent forum and resource for our members to use in addressing issues in our agencies.

We look forward to serving as a resource for your administration in continuing to effectively manage our diverse and complex workforce.

If the Council can be of assistance, or can answer any questions please feel free to contact Steve Hope, Human Resources Manager for Department of Insurance, at 751-3024 or Maggie Schmidt, Human Resources Manager for Office of State Courts Administrator, at 526-8807.

Sincerely,

Steve Hope & Maggie Schmidt  
Co-chairs of SHRMC